**Name John Connell**

**Article:** “Principals' Portfolios: A reflective process for displaying professional competencies, personal qualities and job accomplishments.”

* What were the key points highlighted in the article?

Professional portfolios are a personal reflection on their job.

They are a guide to professional growth.

As a self assessment they allow for:

Reflection

Dialogue

Evidence

Growth Plans

Portfolios are one piece of a comprehensive evaluation system.

* Think about your experience with portfolios in teacher and/or administrative evaluation? What are the issues that can arise and how have you addressed them in the past?

Portfolios have been used as an artifact of meeting standards. It has been unclear what can actually be used in a portfolio to meet those standards. Portfolios can lose their intended purpose of allowing for personal reflection and growth and become a collection of papers for the sole purpose of meeting a requirement of having a portfolio.

* List the benefits of administrative portfolios.

It can guide the professional development of the administrator.

It can provide an avenue to engage in professional reflection, self assessment, and professional dialogue.

It is one piece of a comprehensive evaluation system.

It provides evidence of leadership and a plan for growth.